



AFRICAN IMPACT
FOUNDATION

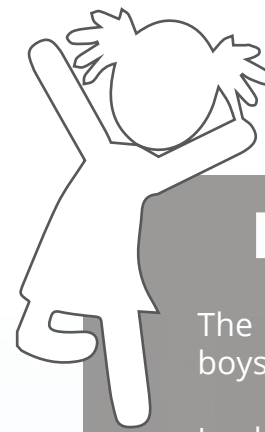
African Impact Foundation Internship 2019



Who is the African Impact Foundation?

African Impact Foundation was established in 2008, as a Charity and Non Profit Organization registered in the UK, South Africa and Zambia. We are spread across 8 different locations in 3 different countries, impacting 25 Foundation Projects. Previously known as The Happy Africa Foundation, African Impact Foundation recently aligned our name to support African Impact projects.

In each location you will have the opportunity to engage with our commitment to “Educate, Enrich and Empower” communities to ensure sustainable solutions and a long-lasting impact.



Recent achievements:

The Girl Impact: Empowering over 300 girls and 75 boys in 3 different countries

Jambiani Learning Center in Zanzibar has been built over the course of 2 years and has taught over 120 adult learners, 30 of which have graduated

The Sponsor a Child program in Livingstone, Zambia supports over 135 students to receive a free education and provided additional academic resources

Who is African Impact?

African Impact is a social development company that is driven by 6 individual causes that have been developed through our long-term relationships and experience with communities and volunteering in Africa.



AfricanImpact
EXPLORE · INSPIRE · IMPACT



What is the African Impact Internship?

As an intern we commit to your personal and professional development as we optimize on your skills and interests to align with our sustainable development goals for the communities we engage. Each intern is completely unique and we make sure their experience is customized towards their interests, goals and motivations.

All interns will work with an intern placement specialist to discuss their goals, location options, identify strengths and discuss the variety of projects and tasks. This internship is perfect for anyone who has a passion for helping others, strong willingness to learn and try, drive to meet new cultures and interested in NGO management or International Development.

Your Motivation

An internship with African Impact Foundation is an opportunity to stretch your skills in a safe, supported environment. African Impact Foundation Interns gain value from our experienced on-site staff as well as having a professional development mentor and intern supervisor who helps with customizing goals and outcomes. Having motivated interns who can flourish under our guidance, improves the opportunity to reach sustainable results for the communities we serve.

We will ensure that you:

Experience a custom-made internship which accounts for your interest and skills to serve our communities accordingly. Take advantage of our two dimensional support network which comprises of the on-site staff support, an intern supervisor, as well as an optional professional development mentor. Have access to a dedicated professional development mentor who is focused on your needs and areas for development to gear you towards future endeavours, some of which may not have been apparent till the experience.

Are you interested in...

Contributing to the sustainable development solutions with a Non – Profit Organization, in collaboration with communities? Expanding your skills through practical application of interest or academic theory? International Development at grassroots level? Personal and professional development? Measuring and assessing impact? This internship is for you!



Internship Process:

1

Get Started

- Take a look at the African Impact Foundation Internship Brochure
- Know your skills, interests, and goals for this internship
- Choose a customized date and location

2

Apply

- Forward your motivational letter and CV to info@africanimpactfoundation.org
- Receive, complete and forward your internship questionnaire

3

Intern Placement Session

- 30-45 Minute Placement Session with an Intern Specialist
 - Review your CV, motivational letter and questionnaire together
 - Get to know your skills, interests and goals for this internship and how we can customize your internship to fit what you are looking for
 - Learn more about the Bolt-on options to enhance your internship
 - Talk through next steps, placement opportunities and booking process

4

Booking Process

- Confirm location and dates
- Work with our Destination Specialist to put down a lifetime deposit, secure your dates and location

5

Pre-Departure

- Virtually meet to your Internship Mentor and On-Ground Business Manager for orientation
- Receive a Pre-Departure Pack which includes details such as visa info, accommodation, weekend activities and location facts
- Set goals and objectives with your Internship Mentor and Business Manager

6

Arrival

- African Impact Staff Member picks you up from the airport
- Induction from African Impact and African Impact Foundation staff/mentor

7

Program Experience

- 2 week “volunteer” experience to get to know community and partners
- Full Time Internship Placement (50% in community, 50% office working on NGO management tasks)
- Support from Business Manager, Mentor and Head Office.

Customize Your Internship

Foundation Internship



NGO Management Experience

Dive into understanding the day to day running of a working NGO. Develop a combination of skills including community relationships, operational management, governance, admin and reporting. For a holistic experience you are encouraged to note your learnings via a weekly journal entry to the intern supervisor, as well as reports such as financial trackers and project progress report.



Fundraising and Marketing

After identifying the fundraising priorities with your Business Manager, you will create a fundraising plan to meet goals accordingly. You will learn how to combine social media and marketing to reach more people to get involved in your fundraising campaigns. This activity develops your communication skills and your ability to present information in a succinct manner, attractive to donors.



Facilitate Projects

You can expect to run workshops in the communities we partner with to leave your impact and receive a better, in-depth understanding of our projects. Your working week will be split between 50% office time and 50% community engagement. Use this time to also explore and extend your customized skill or interest in our projects.



Measuring Impact

Measuring the impact our projects have on the communities and conservation is essential to ensure we are making a difference. We take our work seriously and are constantly looking for innovative ways in which we can deliver programs that will educate, empower and enrich our community partners and conservation programs.



African Experience

Experience all that Africa has to offer. Immerse yourself in your location's culture and language and attend the many different activities to add to your adventure. From safaris to bungee jumping, water activities and village tours, there are amazing experiences in all our locations!

Personal Development Coach

Receive additional support through a personal development coach to expand your knowledge about NGO management. Meet with your coach one-on-one where sessions revolved around your personal goals and opportunities to explore what comes after your internship. Additional group sessions are held to connect to other interns and talk about fundraising, monitoring and evaluation, building capacity and conflict resolutions.

Bolt on options

Research Supervisor

An additional option is to apply for a Research Supervisor, an expert in your specific field of research. This Research Supervisor could be an academic professor, CEO, Conservationist, NGO director, activist, and more. Their very role is to act in support of your project by guiding you through the latest developments in your specific topic.

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Monitoring & Evaluation Support

Monitoring and Evaluation is highly regarded in the charity, as it allows us to tell the story of our impact. You will develop social research methods skills through practical application of research tools included ethics, data analysis model and frameworks. You will be supported by an M&E specialists looking at project specific data collection and analysis, creating marketing material, as well as grant proposal details.

Testimonials



Nwabisa Gunguluza
Monitoring and Evaluation Officer and
Internship Supervisor

Nwabisa has extensive experience in social research methods, as well as qualitative data analysis, having worked in a wide range of social research projects. She has also worked on multiple monitoring and evaluation projects including impact assessments and programme evaluations. Through her involvement conducting field research in urban and rural contexts Nwabisa has a passion for working with people from diverse backgrounds. She joins the African Impact Foundation team to work as the Monitoring and Evaluation Officer and Internship Supervisor.



Lindsay Henley
Professional Development Coach

Lindsay began her work with African Impact and the Foundation in 2015 when she served in the Charity Development Position. One of the parts of the job she enjoys the most was her time with interns. She has 15+ years working with interns from around the globe and have coached them in both individual and group settings. My own story began as an intern (nearly 20 years ago)-- and I value any chance I have to walk with people in International environments as these are wonderful opportunities for growth.

"Lindsay has been a great support for me and also my work here with the Happy Africa Foundation. Meeting with Lindsay over Skype has been always one of the best parts of my week. When I felt like I had no one to talk to, Lindsay would listen to my fears and my problems and would give me advice on how I could improve my experience here at Kruger and how I could conquer my fears. She would not only help me to grow on a personal level, but also opened my horizon on a professional level. The topics we covered were extremely interesting and highly important for the work I am doing on the ground."

– Melanie Frauenlob

Locations and Projects

South Africa

Cape Town Central, South Africa

Education Support
Sports Development
Health and Nutrition
Gender Equality – The Girl Impact program

Cape Town Southern Peninsula

Head Office NGO Management Support

Kruger

Education
Conservation

St. Lucia

Medical
Education Support
Health and Nutrition
Community Empowerment
Early Childhood Development - Rural Teacher Development

Zambia

Livingstone

Medical
Education Assistance
Sponsor a Child Program
Community Empowerment
Gender Equality – The Girl Impact program

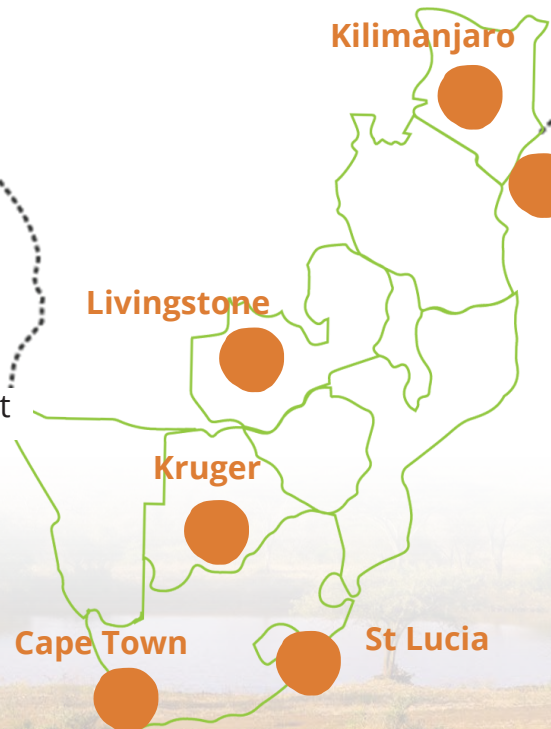
Tanzania

Kilimanjaro

Community Empowerment
Gender Equality – The Girl Impact program

Zanzibar

Education
Health and Nutrition
Marine Conservation



Program Pricing

Location	3 month internship	6 month internship
Cape Town Central	GBP £2 699.00 USD \$3 645.00	GBP £4 829.00 USD \$6 549.00
*Head Office (Cape Town)	GBP £2 699.00 USD \$3 645.00	GBP £4 829.00 USD \$6 549.00
St Lucia	GBP £2 699.00 USD \$3 645.00	GBP £4 829.00 USD \$6 549.00
Greater Kruger Area, South Africa	GBP £2 699.00 USD \$3 645.00	GBP £4 829.00 USD \$6 549.00
Kilimanjaro	GBP £2 699.00 USD \$3 645.00	GBP £4 829.00 USD \$6 549.00
Zanzibar	GBP £2 699.00 USD \$3 645.00	GBP £4 829.00 USD \$6 549.00
Livingstone	GBP £2 699.00 USD \$3 645.00	GBP £4 829.00 USD \$6 549.00

Bolt-on price per month

Research support

GBP £70
USD \$95

Monitoring & evaluation

GBP £70
USD \$95

Research supervisor

GBP £180
USD \$245

What is Included in the Cost:

Customized Internship Placement
Accommodation *(excludes Head Office)
Internship Mentor
Personal Development Coach
Pre-Departure Pack
24/7 On-Site Support
Airport Pick Up
On Ground Transportation *(excludes Head Office)
Academic Supervision (additional fees apply)
Visa Support
Weekday Meals *(excludes Head Office)
Cultural Activities
Optional Weekend Excursions (additional fees apply)

What is Not included in the Cost:

All items of personal nature such as curious, gifts, snacks, drinks and clothing
Round-trip international airfare
Personal insurance
Passport and Visa fees